

In 2015, the United Nations launched the 2030 Agenda for Sustainable Development, introducing 17 Sustainable Development Goals (SDGs) as a global strategy to protect both humanity and the environment. [The Sustainable Development Goals Report 2024](#) states that current progress is severely off track in realizing the 2030 Agenda. Alarming, 18% of the SDG targets indicate stagnation and 17% showing regression in progress. Without substantial investment and intensified efforts, achieving the SDGs will remain out of reach. The ongoing effects of the COVID-19 pandemic, rising conflicts, geopolitical tensions, and increasing climate instability have greatly impeded progress. The report emphasizes the urgent need for stronger and more effective action in key areas to fulfill the 2030 commitment to eradicate poverty, safeguard the planet, and ensure no one is left behind.

In response, we have aligned our reporting efforts and strategically prioritized our contributions to the SDGs by integrating them into our [2025 Sustainability Report](#). We have identified key SDGs where our company holds significant potential to drive positive progress and support the SDGs and associated targets. The ensuing section outlines our most substantial contributions in these areas, reflecting our commitment to fostering meaningful advancements for both people and the planet by 2030 and beyond.

													
CommScope's Engagement	Commitment	Major Focus	Major Focus	Major Focus	Commitment	Major Focus	Major Focus	Major Focus	Major Focus	Commitment	Major Focus	Major Focus	Commitment
Product Energy Efficiency Improvement						■		■				■	
Single-use Plastics Removal											■		
Operational Energy and GHG Emissions Reduction						■						■	
Circular Economy and Resource Efficiency Focus											■		
Waste and Water Management Program					■						■		
Product Content and Hazardous Substances										■			
Product Innovation for Inclusivity			■					■		■			■
Community Involvement Programs		■	■	■			■			■			■
Employee Health and Safety Program		■					■						
Employee Well-being Program		■					■						
Diversity, Equity and Inclusion Programs			■	■			■		■				■
Employee Training and Development Program			■				■		■				
Ethics Business Practices Program									■		■		
Business Integrity and Whistleblower Program													■
Data Security and Privacy Programs								■					
Supplier Responsibility Program		■					■		■		■		■

	Sustainable Development Goal	CommScope Actions	Report Section
	End poverty in all its forms everywhere	CommScope continues its commitment to provide talent, time and corporate funding to communities around the world. In 2024, CommScope contributed approximately \$620,000 to a variety of charitable organizations and causes to help communities in need and promote educational programs for students. CommScope renewed its U.S. and Mexico United Way campaigns for 2024. This annual giving program is the cornerstone of CommScope's signature charitable activities. For every dollar donated by CommScope employees to an eligible United Way organization, CommScope provides a 50% match for up to \$500 in donations per U.S. employee. In 2024, the initiative generated \$42,000 which will help support more than 220 United Way charities, many of which operate in the communities where CommScope employees live and work. In response to Hurricane Helene in 2024, CommScope launched a matching donation campaign, matching dollar for dollar (up to \$50,000) for employee donations made to the American Red Cross (ARC) and World Central Kitchen (WCK). Approximately \$51,000 was donated to ARC and WCK by CommScope and its employees. Additionally, twenty pallets of water were ordered to be distributed to communities in need in North Carolina. CommScope also provided the use of one of its trailers and delivered donations dropped off at Bandy's Fire Station in North Carolina to a relief location in Newland, North Carolina. Community volunteers assisted with loading / unloading the donated goods to be distributed to hurricane victims. Further monetary contributions, product donations and other community involvement activities are detailed in our 2025 Sustainability Report.	3.3
	Ensure healthy lives and promote well-being for all at all ages	We implemented regulatory environmental health and safety compliance across all CommScope locations globally, including manufacturing, administration, research and design and virtual employees. Our Safety Excellence Culture and Roadmap (SER) drive safety performance and narrow the focus of safety management and accountability. Following a review consultation with sites in scope, we introduced a new, streamlined Safety Excellence Culture (SER) framework in 2023, designed to reflect achievements, challenges and adapt to evolving circumstances. Our SER Roadmap drives safety performance and narrows the focus of safety management and accountability. All of our manufacturing, administration, research and development (R&D) facilities, warehouses and distribution centers operate a health and safety (H&S) management system aligned with the requirements of the ISO 45001:2018 international standard for occupational health and safety management system; 90% of our manufacturing facilities have the ISO 45001 certification. Our well-being program "Good for You", is designed to encourage healthy choices and enhance the well-being of our employees and their families. Comprising multiple elements, the program provides physical, emotional, legal and financial well-being resources. CommScope's well-being program is comprehensive and we demonstrate our commitment to improving the health and well-being of our employees by: - Adopting best practices that can decrease high-risk health factors - Providing health insurance benefits to reduce the cost of accessing healthcare - Promoting activities that encourage healthy, productive employment - Providing education about our programs and services - Sharing employee success stories - Evaluating our success to better address future employees' healthcare needs Our weekly Wellness Wednesday events maintain both regional and global focus, with continued focus on health and financial well-being topics; in 2024, the events involved 367 U.S employees, and 536 employees worldwide. These programs are managed and administrated by a benefits and well-being specialist. CommScope also offers an employee support program, GuidanceResources, created with the intention of assisting people with issues such as bereavement, substance abuse, anxiety and childcare. The program provides information, toolkits and guidance on four main areas: financial guidance, legal assistance, work life balance and counseling.	3.5

	Sustainable Development Goal	CommScope Actions	Report Section
	Ensure healthy lives and promote well-being for all at all ages	CommScope expects its suppliers to adhere to the highest ethical standards. This includes acknowledging and mitigating environmental impacts; minimizing negative effects on the community; environment and natural resources; upholding the human rights of their workers while treating them with dignity and respect; and guaranteeing provision of a safe, healthy working environment to prevent incidents and injuries that may occur during work or as a result of supplier operations; and efficient governance on their operations and value chain. In 2024, we updated our Supplier Code of Conduct to align our supply chain management program with the requirements of new and evolving sustainability disclosure and due diligence legislation, as well as the Responsible Business Alliance (RBA) Code of Conduct.	2.3
	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	We have training programs and platforms such as CommScope University, CommScope Infrastructure Academy and THRIVE@CommScope, which provide our employees with educational assistance for career and personal development. In 2024, CommScope launched 'The Great Conversation Series', a program designed to promote connection, collaboration and learning. Participants connected with colleagues company-wide, shared perspectives, and gained new insights. 646 employees signed up for one of three topics, completed the prework, and joined leader-facilitated discussions. They expanded their networks, explored the topics, and used Viva Engage to share stories, materials, and resources. In 2024, CommScope launched 'The Great Conversation Series', a program designed to promote connection, collaboration and learning. Participants connected with colleagues company-wide, shared perspectives, and gained new insights. 646 employees signed up for one of three topics, completed the prework, and joined leader-facilitated discussions. They expanded their networks, explored the topics, and used Viva Engage to share stories, materials, and resources. The Graduate Rotational Program (GRP), an initiative to hire and train the next generation of skilled workers, was launched in 2022. The program is two years long and the first cohort graduated in 2024. In 2023, we continued the program and welcomed a new cohort, which is due to graduate in 2025. During the course, employees gain a wide range of experience across different teams and projects important to the success of the business. This program remains geographically limited to the U.S. In 2024, we placed this program on hold and focused on our internship programs. CommScope has been engaging with U.S. schools for several years to better determine which programs and student organizations to work with in order to attract students to our intern and co-op programs. Given the reduced interns headcount in 2024, we limited our presence at universities during onsite career fairs. We were successful in recruiting student interns and co-ops in the U.S. through job boards and social media advertisements. In 2024, we welcomed 61 college students to our redesigned internship and co-op program, which provides students with a valuable opportunity to professionally develop and gain experience in their fields of study, including engineering, marketing and IT. The students also participate in workshops, networking events and an executive speaker series. At the end of the program, students receive feedback and career advice. The program also gives us at CommScope a chance to identify high-potential students and prepare employment opportunities after graduation.	3.2
		We execute the Ethics and Compliance training program to convey corporate values to employees throughout the world. All new employees must complete this mandatory training within the first 30 days of their employment, and a targeted subset of employees must renew this training annually.	2.2
		CommScope continues to support communities worldwide through the provision of corporate funding, product donations, talent and time. These efforts help those in need as well and promote educational programs for students in the areas where our employees reside and work. In 2024, we contributed approximately \$620,000 to several charitable organizations and causes, including YMCA, Habitat for Humanity, Meals on Wheels and sponsorship of the Easton RoboRovers robotics team.	3.3

	Sustainable Development Goal	CommScope Actions	Report Section
5 GENDER EQUALITY 	Achieve gender equality and empower all women and girls	We launched our Diversity & Inclusion Business Network (DIBN) to create a workplace that better embraces our diversity in 2020. By the end of 2024, the network comprised over 1,400 global employees. The network is overseen by a Leadership Council of 11 employees, led by two co-chairs. The network also has several ambassadors who are responsible for organizing local events. One of the group's main goals is to focus on female leaders and early-career professionals. The DIBN also includes the RISE network, which specifically supports early career professionals, and which has 270 members. This initiative unites CommScope's early-career professionals by providing a platform for collaboration, connection and development. In the U.S. and everywhere, CommScope aims to promote equal advancement opportunities for all of our employees. In 2024, CommScope had more than 24,000 employees located in 57 countries and benefited from our workforce's global diversity. Our international collaboration improves idea generation and problem-solving, which in turn benefits all of our stakeholder groups. We're committed to ensuring that we comply with the legal requirements set out in every region and country in which we operate to promote fairness, equity, and create a work environment in which all employees feel valued, included and treated with respect. In 2024, we remained dedicated to supporting women's leadership. At our Juarez-Bermudez plant the CREA committee moderated talks on important social and cultural issues, which was attended by the Municipal Women's Institute.	3.3
		Our commitment to fairness and equality is visible throughout all our operations. We meet the legal requirements in every region where we operate, in and are dedicated to creating a work environment in which all employees feel valued, included, and treated with respect. All decisions, especially those related to hiring, pay, and promotions, are based solely on the candidate's competency and are not influenced by personal characteristics, except when local law requires affirmative action. The company regularly conducts global pay equity reviews under our pay-for-performance compensation philosophy, which helps ensure equitable pay, regardless of gender, nationality or disability.	3.2 3.4
6 CLEAN WATER AND SANITATION 	Ensure availability and sustainable management of water and sanitation for all	At CommScope, we take responsible water management and water stewardship seriously. Our water withdrawal increased in 2024 by 0.1% against 2023 and decreased by 12.4% compared to our 2019 base year. We remain committed to enhancing water efficiency within our operations and manufacturing processes and avoiding the contamination of water supplies. To fulfill our commitments, we use the World Resource Institute (WRI) Aqueduct online tool, Aqueduct Water Risk Atlas. In 2024, CommScope utilized this tool to verify current water risks at our manufacturing sites. Based on the Aqueduct Water Risk Atlas overall water risk levels and scores, we have identified nine facilities as high risk (score 3-4), two facilities as medium-high risk (score 2-3), six facilities as low-medium risk (score 1-2) and one facility as low risk (score 0-1). We identified no change from the prior year.	4.2

	Sustainable Development Goal	CommScope Actions	Report Section
7 AFFORDABLE AND CLEAN ENERGY 	Affordable and clean energy	As part of our continued commitment to showing leadership in energy efficiency, we are helping to set the global industry network standards. This includes the European Commission's Broadband Networking Equipment Code of Conduct and the Society of Cable Communication Engineers (SCTE) Energy Management Subcommittee. We have continued to drive energy efficiency across our products and business segments. Furthermore, CommScope leaders are at the forefront of developing global standards for network energy efficiency and energy goals. In 2024, 10.3% of our purchased electricity was from renewable sources. This was achieved through the purchase of Renewable Energy Certificates (RECs) and/or Guarantee of Origin (GO) certificates. The 2025 Sustainability Report outlines the renewable energy contracts that CommScope had in 2024. Our overall energy consumption declined by 13.4% compared to 2023, and by 30.7% compared to our 2019 base year. Our business segments are dedicated to continuously creating innovative solutions to further reducing the energy consumption during the use of our products by customers. Several of our products and services have been designed to be deployed across shared infrastructure, thus reducing the quantity of hardware that must be produced, transported, installed and maintained. Some examples of this approach are: • ANS amplifiers: DOCSIS® 3.1 RF amplifiers models shipped in 2024 saved consumers nearly 20 million kWh in just their first year of service. The savings arise from a near 10% energy consumption reduction compared to the previous DOCSIS® 3.0 model. • The OWN business segment created a remote solution which simplifies powering off-grid cell sites through combining multiple renewable energy sources and advanced battery-based storage capabilities for a self-contained, low maintenance, greener solution. PowerShift® intelligent power management is also deployable as part of this solution as AC is not always readily available and can be expensive and time consuming to implement. It enables mobile network operators to provide reliable, green power 24/7 to even the most remote sites. Once installed, the theoretical carbon release savings of a PowerShift unit one operational will be 48 metric tons of CO₂e a year, compared to a solution using a conventional diesel generator only. • CommScope remains dedicated to the promotion of sustainable networks, and addressing the challenges faced by mobile network operators (MNOs). This year, our OWN business segment launched SEED™; a high-efficiency base station antenna (BSA) technology designed to help MNOs to better balance power consumption with network performance. SEED BSAs offer MNOs the flexibility to address either the coverage gaps by increasing coverage areas up to 15%, whether at the cell edge or within buildings, or alternately to achieve up to a 15% reduction in energy consumption. This innovative technology improves operating efficiency of networks, which reduces environmental impact and helps MNOs in pursue their net-zero goals. • Another example of improving our product energy efficiency is in our imVision® automated infrastructure management (AIM) solution, produced by our CCS business segment. imVision AIM maintains a precise connectivity database that tracks the records of network infrastructure and provides an ongoing evaluation tool to promote energy efficiency of that infrastructure. Its ability to automate processes, support remote administration and mitigate risk enables network managers to minimize the environmental impact of their cabling infrastructure throughout its life cycle.	4.1 4.2 4.3 A.1 A.2 A.3 A.5
8 DECENT WORK AND ECONOMIC GROWTH 	Sustainable economic growth will require societies to create the conditions that allow people to have quality jobs	CommScope's "Good for You" program provides employees with physical, emotional and financial well-being resources. Our annual Pulse Surveys gauge how our employees feel about CommScope, their work and our progress. After reviewing these results, we implement actions to enhance the work environment and staff creativity. Our Total Rewards program continued in 2024, where CommScope recognizes the importance of providing a comprehensive package of pay and benefits to its employees. In previous years, CommScope has made significant progress in aligning the benefits we provide across all the countries in which we operate, and further alignment will be considered throughout 2025. Our benefits program covers areas such as medical plans, life/disability, accident coverage and retirement. These help to ensure all employees are protected and valued. We also maintain our Flex@Work hybrid working program.	3.1 3.4 3.5

	Sustainable Development Goal	CommScope Actions	Report Section
8 DECENT WORK AND ECONOMIC GROWTH 	Sustainable economic growth will require societies to create the conditions that allow people to have quality jobs	CommScope upholds a robust Supplier Code of Conduct that includes compliance with laws relating to ethics, anti-corruption, modern slavery, human trafficking, occupational health and safety and labor practices. CommScope's suppliers are required to maintain the highest ethical standards. This includes recognizing environmental impacts and minimizing negative effects on the community, environment and natural resources; upholding the human rights of their workers while treating them with dignity and respect; and providing a safe, healthy working environment to prevent incidents and injuries that may occur during work or as a result of supplier operations; and efficient governance on their operation and value chain.	2.3
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	Build resilient infrastructure, promote sustainable industrialization and foster innovation	CommScope, as a telecommunications company, prioritizes improved internet access and quality for both existing and underserved users. Reliable connectivity is essential for economic growth, career development and enhancing quality of life, yet many still lack basic access. Governments worldwide recognize this challenge, thus are increasing the provision of funding to support the rollout of new technologies to insufficiently served communities. As a pioneer in the telecommunications sector, CommScope is committed to continued collaboration with government agencies to help bridge the digital divide and actively contribute to providing a more connected society. In 2024, CommScope announced plans to expand production of our fiber-optic connectivity product portfolio. This manufacturing expansion will help address the projected increase in demand for Build America Buy America (BABA) Act-compliant products, which are both manufactured and assembled in the United States. Key products such as Fiber Optic Splice Closures (FOSC®), fiber distribution cabinets and connectorized hardened and non-hardened fiber terminals will meet the BABA domestic preference. Our production is planned to meet industry demand. In 2024, CommScope signed a multi-year deal with Xplor, the largest rural-focused broadband service provider in Canada, to bring new rural broadband services to the province of Ontario. Once complete, the deal will connect over 35,000 homes and businesses to fiber internet as part of the Government of Ontario's Accelerated High-Speed Internal Program (AHSIP). CommScope will be providing both design and permitting services for the new network. Once installed, residents in rural communities across eastern, central and southwestern Ontario will be able to enjoy gigabit-speed streaming and downloads, enhanced video calls and improved access to telemedicine services. These advancements are crucial in supporting the digital evolution of smart homes and cities. As mobile networks becoming increasingly integrated with Wi-Fi, CommScope's fiber-optic and wireless solutions are designed to connect to buildings and people, both indoors and out. CommScope remains at the forefront of these technological developments, aiming to enhance connectivity for end users.	3.3
		Environmental responsibility and the circular economy model of consumption are interconnected. Adopting circular economy principles is crucial for the EU to achieve carbon neutrality by 2050 and reduce biodiversity loss. The minimization of waste and the promotion of sustainable use of natural resources are the two objectives outlined within a circular economy strategy. For the principles of a circular economy to be effective, they must be adopted globally across all industries, rather than by a single individual or organization. CommScope is dedicated to fulfilling our responsibility to reducing our environmental impact within our operations and complying with European and international standards to protect our natural environment. By changing the design of our products, re-evaluating the types and quantities of raw materials we use and investigating alternative ways to package, distribute, use, maintain and dispose of them, we can substantially reduce these negative impacts on the environment. Modular design, for example, simplifies repair processes and ensures products last longer before needing to be fully replaced. CommScope is committed to reducing our environmental impact within our operations and its products as well as complying with international standards to protect our natural environment. CommScope's RUCKUS Networks has a reverse operations team dedicated to supporting warranty and service contract replacement units for its install base. Return Material Authorization (RMA) is provided when customers have entitled support for hardware replacement. Over the past three years, we have averaged 22,506 parts replaced annually on RMA shipments. Furthermore, as part of CommScope's commitment to sustainability, the CCS segment re-established the U.S.-specific reel recycling program in 2024. The updated program offers wood reel recycling services for outdoor cable customers, allowing the return of used wooden reels for recycling and repurposing. In 2024, 84% of collected reels were reused.	4.3

	Sustainable Development Goal	CommScope Actions	Report Section
	Reduce inequality within and among countries	A strong commitment to diversity, equality, and inclusion is essential to the success of CommScope, which is why it has been an important part of our Corporate Responsibility and Sustainability (CRS) approach for many years. CommScope had more than 24,000 employees, located in 51 countries globally in 2024. We benefit enormously from the diversity of our workforce through international collaboration that leverages improved idea generation and problem-solving abilities, which in turn benefit all of our stakeholder groups. Measuring inclusion, the degree to which employees feel valued, respected, and supported within their organization, is an important aspect. Creating and maintaining inclusive environments is crucial for fostering a sense of belonging and psychological safety, which in turn can boost employee engagement, productivity and innovation. This approach is essential for retaining diverse talent and ensuring equal access to opportunities. Our annual Pulse Survey measures how well we are performing in relation to employee inclusion, broadly defined as the degree to which employees feel valued, respected and supported within their organization. Our 2024 Pulse Survey revealed that we scored well in all factors that contribute to inclusion. We are happy to report our employees view CommScope as having an inclusive culture, evidenced by the overall scores in categories related to this topic. By successfully prioritizing inclusion, CommScope cultivates a culture that values and leverages the unique perspectives and experiences of all employees. We believe that this focus on inclusion can ultimately result in improved business performance. We launched our Diversity & Inclusion Business Network (DIBN) to create a workplace that better embraces our diversity in 2020. By the end of 2024, the network comprised over 1,400 global employees. The network is overseen by a Leadership Council of 11 employees, led by two co-chairs. The network also has several ambassadors who are responsible for organizing local events. One of the group's main goals is to focus on female leaders and early-career professionals. The DIBN also includes the RISE network, which specifically supports early career professionals, and which has 270 members. This initiative unites CommScope's early-career professionals by providing a platform for collaboration, connection and development.	3.3
		CommScope's board of directors continues to hold ultimate responsibility for CRS policies and practices. The board's three standing committees provide guidance and oversight for different CRS aspects. CommScope's Audit Committee oversees the ethics and compliance program and matters relating to CRS disclosures. CommScope's Nominating and Corporate Governance Committee is responsible for corporate governance, environmental matters and the integration of CRS into all governance matters. CommScope's Compensation Committee oversees any CRS strategies related to, amongst others, leadership development, succession planning, social matters, safety, well-being and organization culture.	2.2
	Make cities and human settlements inclusive, safe, resilient and sustainable	CommScope's wireless and fiber-optic solutions for smart cities connect buildings, cell towers, equipment, people and other devices throughout cities and within commercial buildings and venues. Telecommunication technology is continuously evolving; significant investments in 5G wireless technology and 10G wired broadband are beginning to demonstrate benefits, despite the relative infancy of the technology. Improvements include greater connection speed, capacity, reliability, reach and efficiency. Today's networks are seeing the emergence of multigigabit speeds, network virtualization, automation, and software-defined networks, these advancements are essential for the digital evolution of homes and cities. As mobile networks become increasingly integrated with Wi-Fi, CommScope's fiber-optic and wireless solutions are designed to connect to buildings and people, both indoors and out. CommScope remains at the forefront of these technological developments, aiming to enhance connectivity for end users whilst also improving the provision of sustainable solutions. CommScope's RUCKUS Networks are at the forefront of product energy efficiency improvements. In 2024, ICX® switches enabled our clients to scale their networks without significantly increasing energy consumption, reducing operating costs and environmental impact whilst supporting sustainability goals.	3.3
		We continue to focus on product life cycle assessment (LCA) to provide more transparency for our customers. The environmental outputs of an LCA can be reported through detailed and verified Environmental Product Declarations (EPDs). Verified EPDs can support the material categories of green building systems, such as the Leadership in Energy and Environmental Design (LEED) and the Building Research Establishment Environmental Assessment Method (BREEAM). The CommScope Environmental Product Declarations (EPDs) and Health Product Declarations (HPDs) are available on our company website: Product Sustainability and Certifications. Our environmental practices, such as energy efficiency, water efficiency and circular design, are all reducing the environmental impact of urban areas.	4.1 4.2

	Sustainable Development Goal	CommScope Actions	Report Section
	Ensure sustainable consumption and production patterns	We comply with the Conflict Minerals provisions in the Dodd-Frank Act and avoid the use of conflict minerals by sourcing materials only from environmentally and socially responsible suppliers. Minerals sourcing is taken very seriously at CommScope. In 2024, CommScope updated our Conflict Minerals Policy to include extended minerals as identified by the Responsible Minerals Initiative (RMI). The updated CommScope Responsible Minerals Sourcing Policy and updated due diligence process for responsible sourcing is aligned with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. This guidance focuses on transparency over tin, tantalum, tungsten and gold (commonly referred to as the 3TGs), and the extended minerals (cobalt and mica) supply chains. We encourage you to review our Responsible Minerals Sourcing Policy and our Form SD and Conflict Minerals Report for further information.	2.3
		A key component of circularity is resource efficiency, not only in terms of the environmental benefits it yields, but also in the way it can boost the competitiveness of industry, create jobs, stimulate innovation and support related sectors such as recycling and resource recovery—helping the economy sustain secure supplies of key resources. We are committed to reducing the amount of raw materials used in our products to directly reduce our resource consumption and carbon footprint. We recognize that our global manufacturing footprint can have detrimental impacts on the environment; therefore, we continuously reexamine how our plants and products use electricity, water, natural gas and other finite resources. Across all business segments, we have implemented programs to improve the resource efficiency of our products. In 2024, the Inside Plant Fiber portion of our CCS business segment made further strides towards eliminating SUPs from the packaging of its products. Initiatives introduced in 2024 include savings related to copper panels, G2 cassettes and a subset of pre-terminated products. The total estimated quantity of SUPs eliminated from these improvements amount to over 11,600 kg a year. This reduction, combined with the removal of nearly 70,000 single-use plastic bags from switching the packaging of copper faceplates and jacks to eco-packaging in 2023, demonstrate our continuous efforts to reducing the environmental impacts of our products. In 2024 CommScope further expanded its recovery and recycling efforts, reduced our disposal costs and decreased our reliance on natural resources. The CCS segment re-established the U.S.-specific reel recycling program in 2024. The updated program offers wood reel recycling services for outdoor cable customers, allowing the return of used wooden reels for recycling and repurposing. In 2024, 84% of collected reels were reused. Site consolidations and decommissioning occur because of growing corporate organizations, often yielding an abundance of materials and assets that contain long-term value. To utilize this life-cycle benefit, our decommissioning and consolidation strategy enables us to strengthen bonds with sustainable vendors to relocate, recycle and repurpose furniture, fixtures, electronics and other materials for significant landfill diversion. In 2024, 81.8% of nonhazardous waste and e-waste from our operations was diverted from landfill globally.	4.3

	Sustainable Development Goal	CommScope Actions	Report Section
13 CLIMATE ACTION 	Take urgent action to combat climate change and its effects	In 2022, we partnered with a third-party consulting firm which provides expertise in developing and setting science-based targets (SBTs). The aim of this is to complete our business case for Greenhouse Gas (GHG) emissions reduction, outline a suitable abatement strategy and encourage implementation measures that achieve our SBTs and contribute to limiting global temperature increase to 1.5°C. We have followed the approach of the Science Based Targets initiative (SBTi) guidelines. In 2024, we have submitted our commitment to the SBTi, which now can be viewed on their website. We completed Phase 1 of our SBTs project in 2023. In phase 1 of the SBTs project, we mapped and measured our carbon footprint—all direct and indirect GHG emissions, including all relevant Scope 3 categories and restated our 2019 baseline. We also developed draft SBTs covering Scope 1, 2 and priority Scope 3 categories (Category 11 - Use of Sold Products and Category 1 - Purchased Goods and Services). In phase 2 of the SBTs project, we will complete a deep dive assessment, including clarification of risks, costs and strategies to deliver the SBTs. This phase will help us define a suitable abatement strategy, drive implementation to achieve our SBTs, and importantly, articulate costs and impacts on our business for the Executive Leadership Team to consider. CommScope's plan remains to submit our SBT proposal to SBTi for verification once senior leadership approval has been confirmed. We achieved our 2% Scope 1 and 2 GHG emissions reduction target in 2024—reducing market-based Scope 1 and 2 GHG by 44.1% compared to our 2019 base year. Measures included site specific energy conservation and GHG reduction measures and 10.3% of our electricity being purchased from renewable sources. Actions taken to reduce Scope 1 and 2 GHG emissions: 1. Site specific energy improvements and energy reduction activities via the Profit Improvement Plan (PIP) and ISO14001 programs 1.1 Reducing our reliance on the blowing agent C318 in cable production with a view toward introducing an alternative agent with a much lower global warming potential (GWP) 1.2 Adjusting compressors and compressed-air system settings 1.3 Optimizing manufacturing and facility equipment setup 1.4 Replacing aging lighting systems with LEDs and installing light sensors 1.5 Replacing high-GWP air-conditioning refrigerants with better alternatives 1.6 Enforcing workplace rules to: 1.6.1 Turn off lights in all vacated areas 1.6.2 Turn off TV screens and lights when leaving meeting rooms 1.6.3 Turn off computers when leaving the office 1.6.4 Turn off nonessential lab equipment, including cable modems and environmental chambers, that aren't required for remote site use 2. CommScope's ongoing real estate consolidation efforts 3. Use of energy efficiency management systems (Intellicommand) at suitable sites 4. Renegotiation of green energy in deregulated supply regions Actions taken to reduce Scope 3 GHG emissions: 1. Utilizing platforms and tools for videoconferencing/web-meetings to minimize business travel 2. Utilizing online learning/training programs to minimize business travel 3. Optimizing and improving our logistics and transportation management 3.1 Local sourcing of raw materials and parts/components 3.2 Coordination and consolidation of orders' shipments (one and/or multiple customers) 3.3 Maximizing use of the entire volume of shipping 3.4 Consolidation and localization of distribution centers worldwide 3.5 Working with transportation partners (3PLs) on shipment methods – maximizing the use of the most environmentally friendly transport modes (e.g. ship, train)	4.1 4.2

	Sustainable Development Goal	CommScope Actions	Report Section
	Promote justice, peaceful and inclusive societies	As a telecommunication solutions company, CommScope is dedicated to increasing the number of people who have access to the internet, and to improving the quality of internet access for those who do have access. Internet access is essential for economic growth as well as providing opportunities for career development and improving quality of life. The challenge has been recognized by governments worldwide, which are increasingly providing funding to support the rollout of new technologies to underserved communities and members of society. As a leader in this sector, CommScope is committed to continued collaboration with government agencies to help bridge the digital divide and actively contribute to providing a more connected society. We also support local communities that are recovering from humanitarian crises and natural disasters. In 2024, CommScope's signature charitable activities continued and CommScope contributed approximately \$620,000 to a variety of charitable organizations and causes to help communities in need and promote educational programs for students. CommScope renewed its U.S. and Mexico United Way campaigns for 2024. For every dollar donated by CommScope employees to an eligible United Way organization, CommScope provides a 50% match for up to \$500 in donations per U.S. employee. In 2024, the initiative generated \$42,000 which will help support more than 220 United Way charities, many of which operate in the communities where CommScope employees live and work. In response to Hurricane Helene in 2024, CommScope launched a matching donation campaign, matching dollar for dollar (up to \$50,000) for employee donations made to the American Red Cross (ARC) and World Central Kitchen (WCK). Approximately \$51,000 was donated to ARC and WCK by CommScope and its employees. Additionally, twenty pallets of water were ordered to be distributed to communities in need in North Carolina. CommScope also provided the use of one of its trailers and delivered donations dropped off at Bandy's Fire Station in North Carolina to a relief location in Newland, North Carolina. Community volunteers assisted with loading / unloading the donated goods to be distributed to hurricane victims. CommScope has also provided financial support to other charities detailed in the 2025 Sustainability Report. Further monetary contributions, product donations and other community involvement activities are detailed in our 2025 Sustainability Report. To embrace our differences, CommScope's Diversity & Inclusion Business Network (DIBN) maintains a cultural calendar to celebrate and acknowledge holidays by engaging employees and their families all year round: Black History Month, International Women's Day, Earth Day, Pride Month, Juneteenth, Diwali, Veterans Day and Global Diversity Awareness Month.	3.3